

Lay and clergy leadership is the key to a church's effectiveness and vitality. Although there may be only a few laypersons from which to select the Church Council offices, it is important that people be placed in positions where they may give the best leadership. This is the responsibility of the **Committee on Lay Leadership** (formerly Nominations and Personnel). This committee is composed of three to nine members elected from the Charge Conference, plus the pastor (chair) and the lay leader. The Committee on Lay Leadership nominates people to serve on the Council and instructs them as to their task.

